



ASSESS: Leadership Readiness Assessment

The following questionnaire is to be completed by key leadership that can support integration of health and wellness to support performance (note: number of leaders is dependent on organization size). A score of 70% or greater is required to pass. A heat map for larger organizations will demonstrate which departments need further education. Simply place this into a survey tool and use a Likert scale of strongly agree, agree, disagree, and strongly disagree.

Number of Employees	Min. Number of Leaders
<20	1
20-99	2
100-499	4
500-999	5
1000+	6

General

- Senior leadership and I are proactive about making changes when problems are identified
- When there is agreement that change needs to happen, we have the necessary financial support
- When there is agreement that change needs to happen, we have or obtain the necessary staffing support

Perceived Benefits

- A culture of health and performance at worksites like mine would improve employee well-being
- A culture of health and performance at worksites like mine can help improve employee productivity
- A culture of health and performance at worksites like mine can help control costs
- A culture of health and performance at worksites like mine can help improve organizational performance
- A culture of health and performance at worksite like mine can help improve organizational reputation

Feasibility

- Senior leadership is willing to dedicate financial resources to health and performance strategies
- Senior leadership is willing to dedicate staff time to health and performance strategies
- Employees are willing to participate in activities that support wellness
- Senior leadership is willing to hold supervisors and employees accountable for supporting a culture of health and performance.